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Behinder and Behinder

WMU faculty salaries continue to lag behind
by **every** measure.

1. WMU faculty salaries have lagged behind those at other institutions by 7.6% over the last 5 years.
   a. This amounts to a **real** increase in compensation at those institutions.
2. WMU faculty have experienced a real compensation **decrease** over the last 5 years.
3. WMU Faculty salaries have lagged behind those of other comparable institutions by significant amounts.
   a. Average Full Professors' salaries are $15,000 less than other Class I universities and $20,000 less than other North Central Universities.
   b. Average Associate Professors' Salaries are $6,000 less than other Class I universities and $8,000 less than other North Central Universities.
   c. Average Assistant Professors' Salaries are $8,000 less than other Class I universities and $11,000 less than other North Central Universities.
4. Seven other Michigan Universities contribute more to TIAA-CREF than WMU does.

When will WMU Administration reverse these trends? WMU needs competitive salaries and benefits to attract and retain faculty who enhance the reputation of the University and its students.

Show Your Solidarity!

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June 18, 2008