

# Alert!

WMU-AAUP PUBLICATION  
OCTOBER 2008

## Health Care Meeting Dates

**Thursday,**

**October 30th**

9:00 - 10:30am

Bernhard Center

Rooms 208-209

**Monday**

**November 3rd**

2:00 - 3:30pm

Fetzer Center

Putney Lecture Hall

**Wednesday**

**November 5th**

3:00 - 4:30 pm

Fetzer Center

Kirsch Auditorium

**Tuesday**

**November 11th**

9:00 - 10:30 am

Bernhard Center

Rooms 208-209

## How to Find Out about Changes in Health Care

When does our new health benefits plan go into effect? When can I add dependents to my coverage? How can I find out about the details and how they might affect me? These are among the questions that faculty are asking us about the newly negotiated health care plan. We've been working with Western to get you the answers. The answers to the first two questions are just below. After that, you will see the schedule for the information meetings where you can get answers to the third question.

The schedule for implementation of our health benefits is different from the other changes we negotiated this summer. The details of our new health care

plan go into effect on January 1, 2009. Until that date, you will continue to be covered under the current plan.

You may add dependents to your plan during the open enrollment period, October 27 through November 14. Your changes will take effect on January 1, 2009.

There will be four meetings during the open enrollment period to explain the benefit changes for 2009, including the mandatory generic drug policy and the procedure for adding a Designated Eligible Individual. Robert Kakuk, Director of Total Compensation & Human Resources Information Systems, will present at these meetings along with representatives

from Blue Cross Blue Shield of Michigan (BCBSM). All AAUP faculty, as well as non-bargaining unit employees, and WMU Retirees, will receive the schedule for these meetings at their homes via US mail during the week of October 21, 2008.

A representative from the WMU-AAUP will attend each of these meetings to verify that the information is consistent with our understanding of the contract.

Paul T. Wilson  
President

